for development of oilseeds including Rapeseed-Mustard during 1988-89.

Harijans entry barred into Nathdwara Temple

1249. SHRI YALLA SESI BHUSHANA RAO : Will the Minister of WELFARE be pleased to state :

(a) whether Harijans are barred from entry into the Nathdwara temple near Udaipur;

(b) whether it is a fact that one who desires to enter the temple must wear the Kanthi given by the Tiqalat of his nominee; and

(c) whether the persons who refuse to wear Kanthi given by Tikayat are not allowed to enter into the temple and if so, the reasons therefor ?

THE MINISTER OF STATE IN THE MINISTRY OF WELFARE (DR. RAJENDRA KUMARI BAJPAI) : (a) There is no ban on the entry of Scheduled Castes into Nathdwara temple near Udaipur.

(b) and (c) The information is under collection from the Government of Rajasthan.

Performance Appraisal Scheme at Indian Iron and Steel Company

1250. DR. R. K. PODDAR: Will the Minister of STEEL AND MINES be pleased to state :

(a) whether it has come to the notice of Government that a new scheme for performance appraisal at IISCO, Burnpur works has been introduced;

(b) if so, the details thereof;

(c) whether it is a fact that such scheme are violative of the constitution; and

(d) if so, what steps have been taken or proposed to be taken by Government for its withdrawal ?

THE MINISTER OF STEEL AND MINES (SHRI MAKHAN LAL FOTEDAR) : (a) Performance Appraisal Scheme for executives is already in vogue in IISCO. A Performance Appraisal Scheme for the ministerial and supervisory employees has now also been introduced in the Company in line with similar scheme in the other steel plants of SAIL.

(b) The Performance Appraisal Scheme is designed to identify the strengths and developmental needs of employees and also to eventuate potential for growth.

(c) No, Sir.

(d) Does not arise.

Employees Association of the National Council for Safety in Mines, Dhanbad

1251. DR. R. K. PODDAR : Will the Minister of LABOUR be pleased to state:

(a) whether Government have received any memorandum from National Council for Safety in Mines Employees' Association, Dhanbad in November, 1987;

(b) if so, what are the submissions made therein; and

(c) what remedial steps have been taken thereon ?

THE MINISTER OF LABOUR (SHRI BINDESHWARI DUBEY) : (a) Yes, Sir.

(b) The Association requested for continuance and strengthening of the National Council for Safety in Mines. They also requested that if the Council was to be wound up, some alternative arrangements might be made to absorb the employees in some other Government Organisation.

(c) Safety is primarily a management function. A substantial programmes on mines safety has in fact been taken on hand by Coal India Limited after the nationalisation of coal mines. The National Council for Safety in Mines has also not been able to devote its attention to the unorganised sector in mining, on account of lack of resources. It has, therefore, been decided by the Government that the National Council for Safety in Mine should be wound up. In the organised sector. the management should themselves be made responsible for safety education. As regards unorganised sector, the Directorate General of Mines Safety should be given the